



Haddenham Healthcare

Haddenham Healthcare Ltd
4D Drakes Drive, Long Crendon
Bucks HP18 9BA

Tel: 01844 208842 **Fax:** 01844 208843

Email: sales@hadhealth.com **Web:** hadhealth.com

Haddenham Healthcare Ltd – Modern Slavery and Human Trafficking Statement 2025/2026

(Issued under Section 54(1) of the UK Modern Slavery Act 2015)

Introduction

Healthcare Ltd has a zero-tolerance approach to slavery and human trafficking and is committed to acting ethically and with integrity in all business relationships.

This statement outlines the actions taken to prevent modern slavery within our operations and supply chains during the financial year 1 July 2025 to 30 June 2026.

Our Business and Supply Chain

Haddenham Healthcare Ltd manufactures and distributes medical compression garments and related products. We operate in the UK and through our Australian subsidiary, sourcing materials and services from a small number of trusted suppliers.

We work with suppliers who share our commitment to ethical labour practices and compliance with applicable laws.

Policies and Governance

We maintain policies to help prevent modern slavery, including:

- Code of Conduct – sets expectations for ethical behaviour.
Supplier and Purchasing Policy – prohibits forced or involuntary labour and requires supplier compliance with the Modern Slavery Act.
Whistleblowing Policy – enables employees and partners to report concerns confidentially.

These policies form part of our Quality Management System and are reviewed periodically.



Registered in England: 03591270

Registered Office: C/O Richardsons Chartered Accountants, 30 Upper High Street, Thame, Oxfordshire, England, OX9 3EZ



Haddenham Healthcare

Haddenham Healthcare Ltd
4D Drakes Drive, Long Crendon
Bucks HP18 9BA

Tel: 01844 208842 **Fax:** 01844 208843

Email: sales@hadhealth.com **Web:** hadhealth.com

Risk Assessment and Due Diligence

We assess potential risks using sources such as the Global Slavery Index and information from human rights organisations. The overall risk is considered low due to the nature of our products and long-term supplier relationships.

Due diligence is conducted during supplier onboarding and review, including confirmation that suppliers:

- Do not use forced or bonded labour;
Provide fair employment terms;
Allow freedom of movement and reasonable notice for termination.

Non-compliance results in corrective action or termination of supply.

Training and Awareness

We raise awareness of modern slavery across our workforce through internal communications and briefings. Employees are reminded how to identify and report any concerns.

Continuous Improvement

We remain committed to strengthening our approach by:

- Monitoring supplier compliance through our QMS;
Reviewing policies annually;
Staying informed of emerging risks in our sector and regions of operation.

Approval

This statement covers the financial year 1 July 2025 to 30 June 2026 and has been approved by the Board of Directors of Haddenham Healthcare Ltd.

Signed:

Tom Wright
Managing Director
Date: 11/06/2025